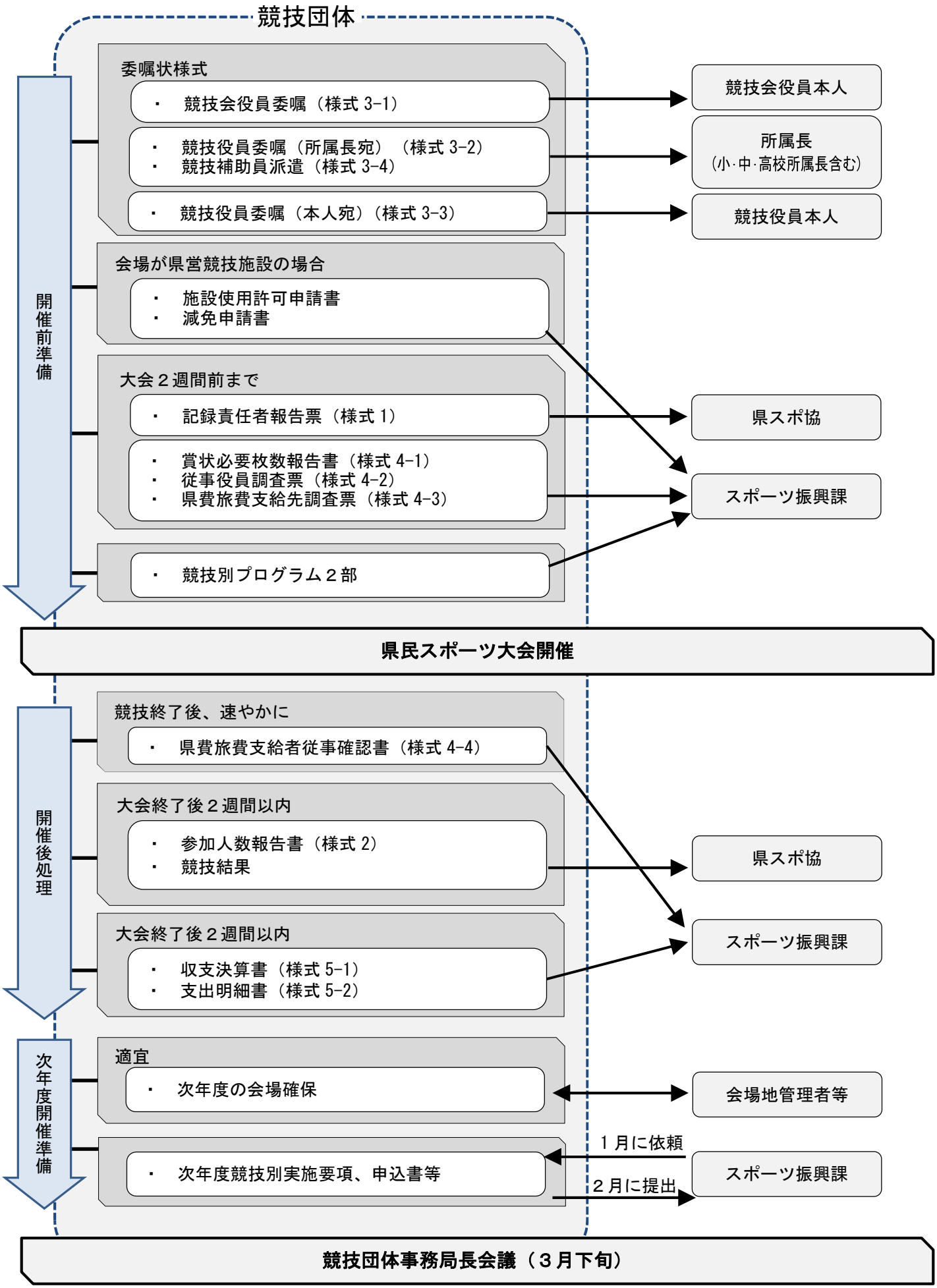【３】　競技団体年間作業フロー